

GDPR

Pursuant to the obligations arising for Alija Hrastinski & Graf Law Firm from the provisions of Regulation (EU) 2016/679 of the European Parliament and of the Council as of April 27, 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data and on repealing of Directive 95/46/EC (General Data Protection Regulation – hereinafter referred to as the Regulation) and the Act on the Implementation of the General Data Protection Regulation (Official Gazette No. 42/2018), we inform interested parties (potential employees of the law firm and others who submit („upload“) their CV and/or provide their personal data in any other manner on the website www.hrastinski-graf.hr) that by selecting the hereto below offered option „I Accept“, they give consent within the meaning of Article 4, point 11 of the Regulation, thereby allowing Alija Hrastinski & Graf Law Firm to process the personal data provided in accordance with the processing conditions with which Alija Hrastinski & Graf Law Firm has previously informed them, specifically that:

1) The data subject is the interested person – a potential employee of Alija Hrastinski & Graf Law Firm who submits or „uploads“ personal and other data to the law firm’s server via its website at any time;

2) The data controller of the provided personal data is Alija Hrastinski & Graf Law Firm, located in Zagreb (City of Zagreb), Zagrebačka cesta 50, OIB (PIN): 47081092483, email: ured@hrastinski-graf.hr

3) Purpose of the processing: making available personal and other data provided to the data controller by the data subject during the processing period (see below) for the purpose of contacting the data subject, inviting them for an interview and/or other selection procedures for a specific vacant position, sending notifications about job vacancies, analyzing the availability of experts with specific profiles needed by the data controller in the labor market and the possibility of their employment, sending automatically generated or separately created notifications about the business of the data controller and other similar, thereto related purposes;

4) Personal data: any personal data relating to an individual whose identity is or can be determined (Article 4, point 1 of the Regulation), whereby the data controller does not prescribe or condition the provision of any personal data or any category of personal data, so therefore the scope and quantity of personal data the data subject makes available to the data controller via the website depend solely and exclusively on the will/decision of the data subject;

5) Legal basis for processing: the explicit consent of the data subject from Article 4, point 11 of the Regulation given by acceptance of the hereto below offered option „I Accept“ (Article 6, paragraph 1, point a) of the Regulation);

6) Recipient of the personal data: the data controller exclusively, whereby he shall not send such collected personal data to anyone, especially not to any third country and/or international organization;

7) Processing period: 2 (two) years from the date the data is provided or „uploaded“ via the website of the data controller, after which the data controller will destroy or completely delete such data from its servers, archives, records, etc., including any copies of such data that may have been made before the act of deletion/destruction, or in a shorter period if the data subject requests the deletion of the data before the processing period expires;

8) The data subject’s right to request access to personal data, their correction or deletion, or restriction of processing, to file an objection to the processing of personal data to the data controller and/or the Croatian Personal Data Protection Agency as the supervisory authority under Article 51 of the Regulation, and at any time, using the abovementioned contact details of the data controller, to withdraw the given consent and request the complete cessation of processing, whereby such withdrawal of consent can not affect the lawfulness of processing which was based on consent before its withdrawal;

9) The provision of personal data via the website of the data controller is entirely voluntary,

and therefore does not represent a legal or contractual obligation of the data subject, nor is it a condition for entering into any contract with the data controller. Consequently, the non-provision of personal data via the website of data controller does not result in any consequences for the data subject, other than the fact that such data will not be available to the data controller;

10) There is no automated decision-making system or profiling based on the grounds of provided personal data of the data subject, as all personal data provided to the data controller via the website are processed manually by specific employees of the data controller for the above-stated purpose.

After reading and fully understanding the abovestated conditions for the processing of personal data,

I HEREBY GIVE MY CONSENT

to Alija Hrastinski & Graf Law Firm, located in Zagreb (City of Zagreb), Zagrebačka cesta 50, OIB (PIN): 47081092483, as the data controller, to process the personal data which I provide via the website for the purpose of contacting me, inviting me for an interview and/or other selection procedures for a specific vacant position, sending notifications about job vacancies, analyzing the availability of experts with specific profiles needed by the data controller in the labor market and the possibility of their employment, sending automatically generated or separately created notifications about the business of the data controller, and other similar thereto related purposes, for a period of 2 (two) years from my provision of such personal data.

I am aware of the right to withdraw my consent at any time by sending an appropriate request (withdrawal) electronically to the email address of the data controller: ured@hrastinski-graf.hr or by sending a written request to the address of the data controller's business seat.